

## **Knightsbridge AMS**

### **Modern Slavery Statement**

#### **Introduction**

We, Knightsbridge AMS Limited, are committed to improving our practices to combat slavery and human trafficking in our business and supply chain.

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Knightsbridge AMS during the financial year ending March 23, to ensure that our business and supply chains are free from slavery, servitude, forced labour and human trafficking (Modern Slavery).

#### **Organisation's structure**

We help individuals find the best way for them to work. Many of the individuals we help are engaged in temporary work. Depending on their circumstances, the work they have found and how they will be able to carry out that work, Knightsbridge AMS has a variety of ways of working with those individuals in a manner which best suits them.

Most individuals are engaged as umbrella employees, however it may be the case that others may prefer to be engaged on a self-employed basis.

The company has an annual turnover in excess of £9M, all of which is derived in the UK.

#### **Our supply chains**

Our supply chain includes the referral by UK recruitment agencies of applicants for work for whom those agencies have found temporary work.

#### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chain.

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk:

- We limit the geographical scope of our activities to the UK. If an activity was going to take place outside of the UK, this would require Director level approval.

- We have long standing relationships with most of the recruitment agencies we deal with.
- We only deal with recruitment agencies that operate and have a presence in the UK and we expect them all to have suitable anti-slavery and human trafficking policies and processes.
- Given the nature of our activities and the supply chain which we form part of, it is not practical for us to have a direct relationship with all links in the chain, ultimately to the end client to whom the individuals we assist provide their services and efforts.
- We encourage the reporting of concerns and the protection of whistle blowers.

### **Supplier adherence to our values**

We expect all those in our supply chain to demonstrate similar values to those espoused herein.

### **Training**

Directors have been briefed on this subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending March 2023. It was approved by the board on 01 04 2023.

*Ishmael Musah*

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Knightsbridge AMS Limited

Date 05/04/2023